

## Payment for Optional Pay - Lump Sum for Temporary Additional Duties Annual Report

	7 11 11 10 31 11 3 3 3 1
Fiscal Year Reported:	FY 2018-2019
Agency Name:	Delgado Community College
Contact Name:	Carla Major
Contact Email or Phone:	cmajor@dcc.edu

Employee Last Name	Employee First Name	Personnel #	State Civil Service Classified Job Title	Lump Sum Award Annual <u>Dollars</u>	Lump Sum Award <u>Percent</u>	Base Pay Annual Amount	Indicate Rational Business Reason for Granting the Payment for Temporary Additional Duties (What benefit did the State receive for the expenditure of these funds?)
HAYS	ARLEIGH		155150-ELECTRICIAN SPECIALIST		3.0%		To avoid the additional expense of hiring a new employee. Temporary duties performed from 08/01/2018 thru 03/06/2019.
ПАТЭ	ARLEIGH		133130-ELECTRICIAN SPECIALIST		3.070		performed from 08/01/2018 till d 03/00/2013.
	+						



## Payment for Optional Pay - Base Pay Adjustments Annual Report

SIATEGIVIESER	Affilial Report										
Fiscal Year Reported:	FY 2018-2019	Y 2018-2019									
Agency Name:	Delgado Community College	Delgado Community College									
Contact Name:	Carla Major	Carla Major									
Contact Email or Phone:	cmajor@dcc.edu										
Employee Last Name	Employee First Name	Personnel#	State Civil Service Classified Job Title	Prior Base Pay <u>Biweekly</u> <u>Dollars</u>	Base Pay Increase Biweekly Dollars	Base Pay Increase Percent	New Base Pay <u>Biweekly</u> <u>Dollars</u>	the last three consecutive years ?	If this employee received more than one Optional Pay-Base Adjustment for ADDITIONAL DUTIES in the last three consecutive years, does the sum of the adjustments equal 10% or less? (Select from Drop-Down Choices)		Indicate Rational Business Reason for Granting the Adjustment (What benefit did the State receive for the expenditure of these funds?)
SANCHELL	DONYELL		169700-POLICE OFFICER 3-A			105.0%		NO	NO	Compression	To correct the pay disparity between Officer Sanchell and other police officers, Mr. Sanchell got a 5% increase.